



# CALLIDA INDIGENOUS COMMUNITY FUND CHARTER

## About Us

Callida Indigenous Consulting (CIC) is a partnership with Callida Consulting, one of the leading Australia public sector consulting firms. CIC was formed with the aim of delivering high quality consulting services and supporting Indigenous business development and Indigenous causes.

CIC has been formed with a commitment to direct a minimum of 5% of CIC revenue to Indigenous causes via the Callida Indigenous Community Fund (CICF).

## Governance

CICF is managed by an advisory board comprising the Directors of Callida Indigenous Consulting Pty Ltd and invited external members who are active in promoting and supporting Indigenous causes.

CICF is not registered as a charitable fund and does not invite or accept donations. It is funded solely through the operations of CIC.

CICF does not employ staff, and does not remunerate Directors or advisory board members.

CICF funds cannot be directed into entities associated with Callida or CICF advisory board members for the purpose of supporting Indigenous causes where Callida or CICF advisory board members would obtain a personal benefit.

## Eligible Indigenous Causes

CICF has a wide scope to identify and assess eligible Indigenous causes. The essential criterion is that the support provides an enduring benefit to Indigenous persons and/or the community.

Education	To promote the development of Indigenous students through the provision of scholarships, grants, tuition fees, equipment, travel, or other resources.
Sport	To promote the development of Indigenous sportspeople through the provision of scholarships, grants, equipment, travel or other resources.
Community Programs	To promote the development of communities by way of grants for programs, equipment, or infrastructure which provides enduring benefit to the community.
Business	To promote the development of Indigenous businesses through the provision of education in subject areas including financial management, people management, corporate governance, and strategic planning.
Reconciliation	To promote the building of relationships, respect and trust between the wider Australian community and Aboriginal and Torres Strait Islander peoples.